

Trust Utility Management Ltd believes that the health, safety and welfare of its employees, and any other party affected by its undertakings, is of prime importance and it is the policy of this company to protect all persons including employees, contractors, visitors and members of the public from potential injury and damage to their health which might arise from its work activities.

Senior management recognise the need to conduct the business in a manner that is in line with current legislation and codes of practice and will ensure that appropriate arrangements are in place to comply with all legislative duties and enable the pursuit of continual improvement in its operations and management systems. To this end, the Management Team are committed to complying with the requirements of ISO 45001:2018 and have the required processes and procedures in place to ensure compliance and continued certification to the standard.

Trust Utility Management recognise the need to focus on continual improvement of its health & safety management and performance. Our aim is to encourage a positive health & safety culture. To ensure this is achieved, occupational health and safety is actively promoted throughout the organisation through the provision of information, training, instruction and supervision. Trust Utility Management Ltd encourages the reporting of all hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.

The responsibility for safety at work rests upon all sectors of management and employees. The organisation will take all reasonable steps to ensure the health, safety and welfare of its employees, and others who may be affected by its work activities. In order to deliver these responsibilities, Trust Utility Management Ltd undertakes to:

- Maintain a safe and healthy place of work with safe access and egress;
- Provide adequate welfare facilities;
- Provide sufficient information, instruction, training and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work;
- Provide safe systems of work based on suitable and sufficient risk assessments;
- Control all situations likely to cause damage to personnel, property or equipment;
- Consult with employees on issues relating to occupational health and safety;
- Provide plant, equipment and systems of work which are safe and without risks to health;
- Ensure safe arrangements for the use, handling, storage and transport of articles and substances;
- Arrange for the effective planning, organisation, control, monitoring and review of preventative and protective measures;
- Commit to reporting occupational health and safety performance in its Management Review.

The Managing Director takes overall responsibility for Health & Safety, including the formulation, development and implementation of the Health & Safety policy and requires the support of all managers, employees and other affected parties in its implementation. The Managing Director will ensure that the Policy is reviewed annually to ensure that it remains relevant and appropriate to the organisation.

This policy will be communicated to all employees and contractors and will be made available to other interested parties on request.

